

WEST VIRGINIA LEGISLATURE

**FISCAL
NOTE**

2025 REGULAR SESSION

Introduced

Senate Bill 37

By Senator Oliverio

[Introduced February 12, 2025; referred
to the Committee on Education; and then to the
Committee on Finance]

1 A BILL to amend and reenact §18A-4-10a of the Code of West Virginia, 1931, as amended,
2 relating to providing persons who first became a member of the Teachers Retirement
3 System on or after July 1, 2015, the opportunity to sell up to 10 of his or her unused days of
4 personal leave back to the county board in exchange for monetary compensation paid on
5 or before June 30.

Be it enacted by the Legislature of West Virginia:

ARTICLE 4. SALARIES, WAGES, AND OTHER BENEFITS.

§18A-4-10a. Bonus for unused days of personal leave.

1 (a) County boards of education ~~are authorized to~~ may pay to their employees or to defined
2 groups thereof, for the purpose of reducing absenteeism, a bonus at the end of an employment
3 term for each unused day of personal leave accumulated by the employee during that employment
4 term.

5 (b) To further incentivize attendance, any person who first became a member of the
6 Teachers Retirement System as provided in §18-7A-1 et seq. on or after July 1, 2015, may sell up
7 to 10 of his or her unused days of personal leave back to the county board at the end of the school
8 year in exchange for a cash bonus equal to 80%, per day, of the pay rate used by the county board
9 to compensate substitute teachers having a Bachelor's degree and 10 years of experience. The
10 cash bonus shall be paid on or before June 30.

NOTE: The purpose of this bill is to combat absenteeism among educators by providing a cash bonus in exchange for unused days of personal leave.

Strike-throughs indicate language that would be stricken from a heading or the present law and underscoring indicates new language that would be added.